



FABWorld

SECOND EDITION

**Fabricating and installing structural
steel for the nation.**

www.schsiteservices.co.uk

WELCOME to **FABWorld's** second edition.

We are back with our second edition of FABWorld. We are a family-owned business, SCH Site Services, working in Newton Aycliffe Business Park, fabricating and installing structural steel for the nation.

We have been planning to create a second edition of the FABWorld magazine for months. The pandemic has had a real impact on our lives and my time has been taken up elsewhere as I, Gary Finley MD of SCH Site Services, continue to build on pre-pandemic successes. As we emerge from the pandemic, we thought it to be the right time to publish the latest FABWorld edition which is packed full of steel and fabrication stories and SCH's latest news. I would love to feature other companies within future magazines. If you have an interesting story, please get in touch.

Gary Finley

Contents

Page 2 - **My Opinion**

Page 3 - **Drax: 10 Years Later**

Page 6 - **An Estimators Journey**

Page 9 - **Plight Of The Market**

Page 10 - **Top Trumps**

Page 11 - **Durham Bus Station**

Page 13 - **Celebrating The SCH Team**

Page 15 - **Through The Eyes Of A Trainee**

Page 17 - **Final Thoughts**

WELCOME

My Opinion

The construction sector seems to be booming and tales of companies expecting a record turnover is rife again. This is a wonderful time to be in the structural steel sector with exceptional twists and turns to be expected and overcome.

With the tailwind of the pandemic still taking its toll on our skilled labour, materials and supplies, daily management has become the biggest part of my day. Everything changes daily. Is this a bubble ready to pop...or will this upturn continue for years to come?

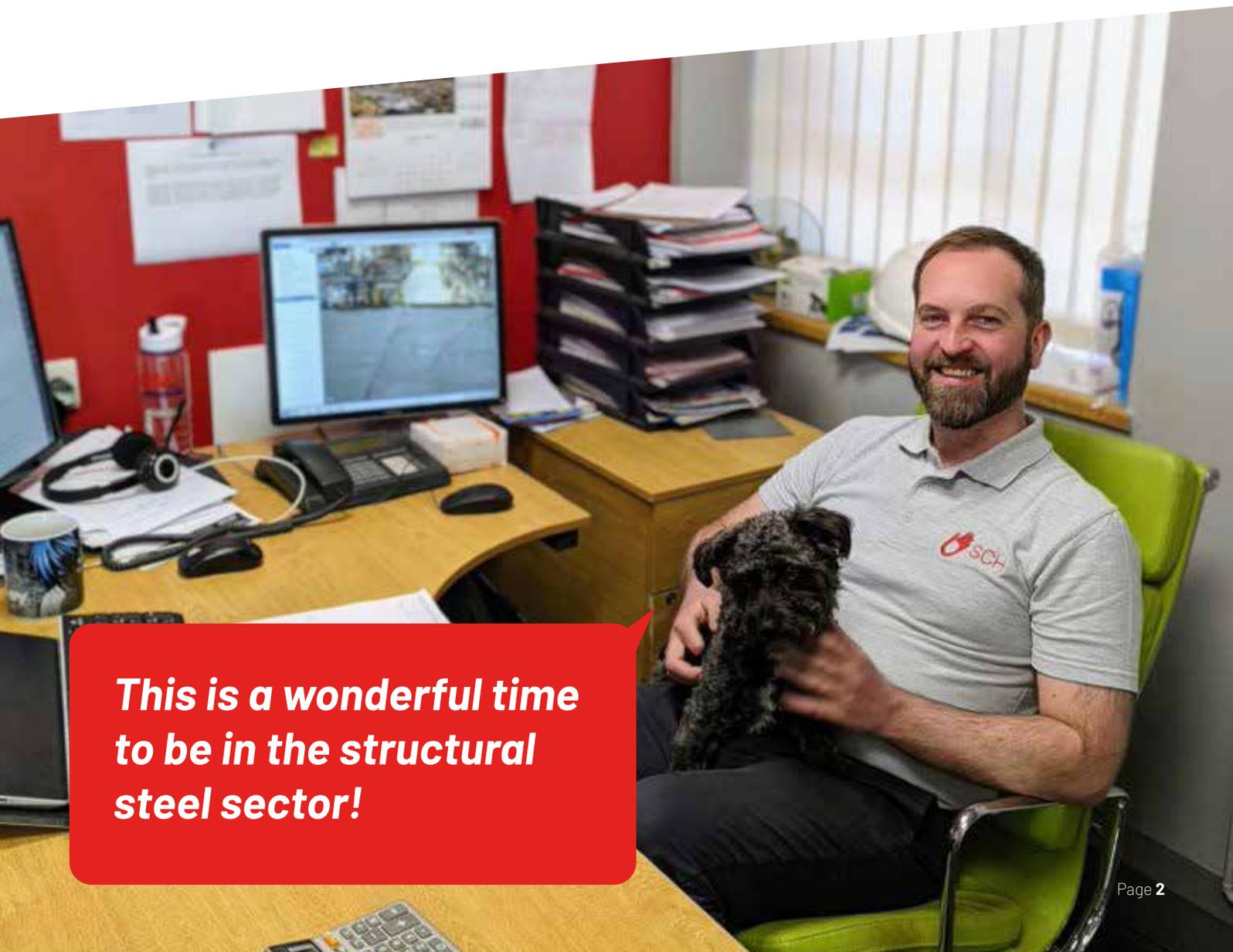
In our long-anticipated second edition, we discuss our experiences working on our largest project to date. In '10 Year's Later: Drax's Powerplant', we discuss the first-hand experiences from our Operations Director, Andy Braid, working on Drax whilst battling the elements.

We include a story of one of our Estimators' journeys, through various career paths into the SCH team. And his opinion on the steel industry.

We will also give you SCH's opinion of the current market, what our predictions are for the steel industry throughout the year and what's in store for all fabricators.

SCH celebrates winning two projects within miles of Durham City Centre. We will be explaining the Durham Bus Station Project and the completion of Aykley Heads 'Plot C'.

Then, to conclude, we will discuss our thoughts about this magazine and our plans for the next FABWorld!



This is a wonderful time to be in the structural steel sector!

To transport all the steel, SCH had to use a self-propelled modular transporter (SPTM) to carry the gantries across the Drax site. Some of the gantries weighed up to 140 tonnes. Constructing the gantries just for transportation took weeks at a time. These were placed in any possible spaces, such as over railways and around cooling towers.

Drax called for a large team with motivation and strength. One of the members of the team who was part of the herculean effort for Drax was Andy Braid who is an Operations Director here at SCH. Andy was largely responsible for the Drax project, therefore we spoke to Andy about his experiences working at completely new heights- quite literally.

Andy details the complexity of the project from day one on site. "We collected the steel from the road into Drax. But, because of the size of our lorries, we had to manually transport them up the road and into the site.

To get the steel into Drax we actually had to cut out a section of a bridge to assure our 48-meter-long gantry could easily fit through without causing damage. We knew instantly this wasn't going to be simple. "

There was a lot to contend with around the Drax site. Railways, roads, buildings. It wasn't as simple as move and install, SCH had to assess safe and effective routes onto the site. "We enjoyed the challenges", said Andy Braid "We had to assess the site more, to be able to navigate the steel without damage.

This is what SCH have perfected, taking a complex situation, and finding the solution. The Drax project was around 70% planning, 30% executing. Before we lifted anything into place we knew absolutely everything about the site."

The equipment that was needed for Drax had never been used by SCH before.

As this was their largest and most complex project to date, the usual cherry pickers and cranes would not have allowed them to reach the height they needed to work at. To reach the height they needed to work at meant a 25 minute trip up in the cherry picker!

At the time of Drax, SCH had access to the largest crawler crane in the whole country. The crane was able to lift 140te at almost a 90m radius. Due to the positioning and angle of the lift, around 600te of counterweight was needed. The crawler crane was so monumentous that you could stand upright in the track's underneath.

Drax was an eye-opener for many of the SCH team, due to the levels of innovation needed. Within the first two weeks, some of the SCH's management and site team left the business due to the magnitude and complex nature that came with working on site. Now with a team cut in size, double the amount of dedication and cooperation was needed.

The project brought many challenges for the team and Andy, alongside some daunting moments. Andy explained the freight of the first lift. "For our first lift, it took an unplanned 30 hour shift. 4 hours in we raised the gantry up from the SPMT.

The team were working at around 90 meters up, higher than we had ever been before. The crane drivers took turns and had to stay up until that shift's work was completed, which was daunting.

INNOVATION

Drax was an eye-opener for many of the SCH team, due to the levels of innovation needed.

I surveyed every big lift. So, I watched intently. We had never worked at these heights before. A few intense hours later, the first lift was complete. As was the unplanned 30 hour shift.”

Long hours and intense dedication became overwhelming for Andy, at one point. Gary Finley told us “Andy was staying at a hotel near the site, so he could be at Drax’s for weeks at a time. I got a call from him one night, asking if I could pick him up and drive him to the hotel that was only a few miles away. He didn’t feel fit enough to drive. So, I drove to Selby from Newton Aycliffe. Drax was unbelievably challenging for all the team. Andy blames Drax for his grey hair.”

SCH stayed on site at Drax for longer than expected, with the whole project taking around a year and a half to complete. Other buildings were completed on the Drax site, in addition to the powerplant.

Andy details the last day on the Drax site “We had a gantry over the train tracks into the Drax site, meaning all but one train that day could be cancelled. There was no way we weren’t finishing it before the train came in.

So, we put our heads down and worked as fast as possible. And we did it! The gantry came down and the train came in! Then it was our handover to Drax.

It was amazing to look back and see the new powerplant.

The whole team were filled with pride, knowing how much planning and effort went into the project. ”

“There was no way we weren’t finishing it before the train came in.”



An **Estimators** Journey

Mike Dowson gives us his story on his progression into SCH as a Trainee Estimator.

One of the hardest, and most important, decisions anybody will ever make in life is...

What do I want to do for a career?

Some people know. Some don't. Some, like myself, keep changing their mind

Once over I wanted to be a pilot, but I lacked good eyesight. This was in the days before laser eye surgery, and wearing glasses was not an option.

From then on, my career path would be unpredictable. I could take any career path, my mother and teachers would tell me, but what?

Eventually, you finish school and are presented with A-Levels, Tech College, or an Apprenticeship. I choose A-Levels, to delay making a decision.

Two years flew by, then it was decision time. What now? University beckoned and was my expected route, now to choose a degree. I thought to myself "What will guarantee a decently paid job at the end?" No thought was given to my interests or what inspires me.

So, I flicked through the prospectus and chose Business Studies and Accounting. That'll result in a well-paid career! My naïve younger self failed to see the bigger picture, so I shuffled through my first month of lectures. It wasn't for me. I changed my degree to Computing and IT.

After spending all my time and money on records, I made my first clear decision... I will quit university and become a DJ instead!

So that's what I did.

Living in the Northeast of England, there were very few opportunities to DJ. To play underground music, you needed to move to a big city like Manchester or London and I wasn't keen on moving. Looking back, moving to a city was an essential part of making a career in music.

With an expensive habit for buying records and unpaid DJ work, a job was necessary. Unfulfilling yet honest supermarket jobs later, I wanted to chase the dream again. So that's what I did.

I saved up, handed in my notice, packed my bags with as many records as I could carry and set off to the Island of Ibiza!

Two seasons of fun later, I was home and facing the same decision just in my mid 20s. I had realised if I pursued something I was interested in, it would be easier to commit and get a good result. So, I returned to education and developed on my passion for Music Technology.

2-year HND, completed. And I enjoyed every minute. The age-old problem returned, what next?

A couple of years of unemployment later, I met the woman who would become my wife. She supported my dreams of DJ stardom until it was time to settle down. With a Newborn baby girl, I was working full time, with the intention of becoming a teacher. However, the courses weren't. for me



Several sales jobs later I found myself working at Currys-PC World as a Business Sales Adviser, selling IT to Business Customers. I built relationships with reputable businesses, it's true that 'people buy from people'.

Don't feel guilty if you don't know what you want to do with your life, The most interesting people I know, didn't know at 22 what they wanted to do with their lives, some of the most interesting 40-year-olds I know still do.

Baz Luhrmann, 1999

With my 40th birthday looming, I realised that I needed a major career change to support my family comfortably. I had built relationships with many business owners, one of whom suggested I contacted SCH Site Services, who were looking for workers.

I had sold IT equipment to SCH previously, so I rang Gary Finley, MD of SCH Site Services, and he invited me for an interview.

I explained I had no experience in the steel industry, but I was dedicated, hardworking and a fast learner. Fortunately for me, Gary gave me an opportunity. I was offered the role of Trainee Estimator, and my whole career prospects were transformed.

I began learning the steel trade from scratch, with support from my experiences team. Having to learn the many techniques and calculations necessary for a steel estimator was a great challenge, but like any skill, with practice and patience before long, what once was a struggle becomes second nature.

The sales aspect of the role came naturally to me. In a competitive industry with margins becoming tighter all the time, customer relationships are important. Although price is the major factor in winning a tender, there is usually a fine line between winning and losing. Therefore, accurate pricing is so important, but also trust.

This journey hasn't been easy, but I knew I wanted to pursue this. There is still much to learn as every project is different but I'm confident with most aspects of the role today and feel I am in a good place with a good work /life balance. It was fortunate that I was given the chance to change careers, it was a lot of challenging work but I'm grateful for that chance.

I've now been a structural steel estimator for more than five years and now am the sole estimator at SCH Site Services.

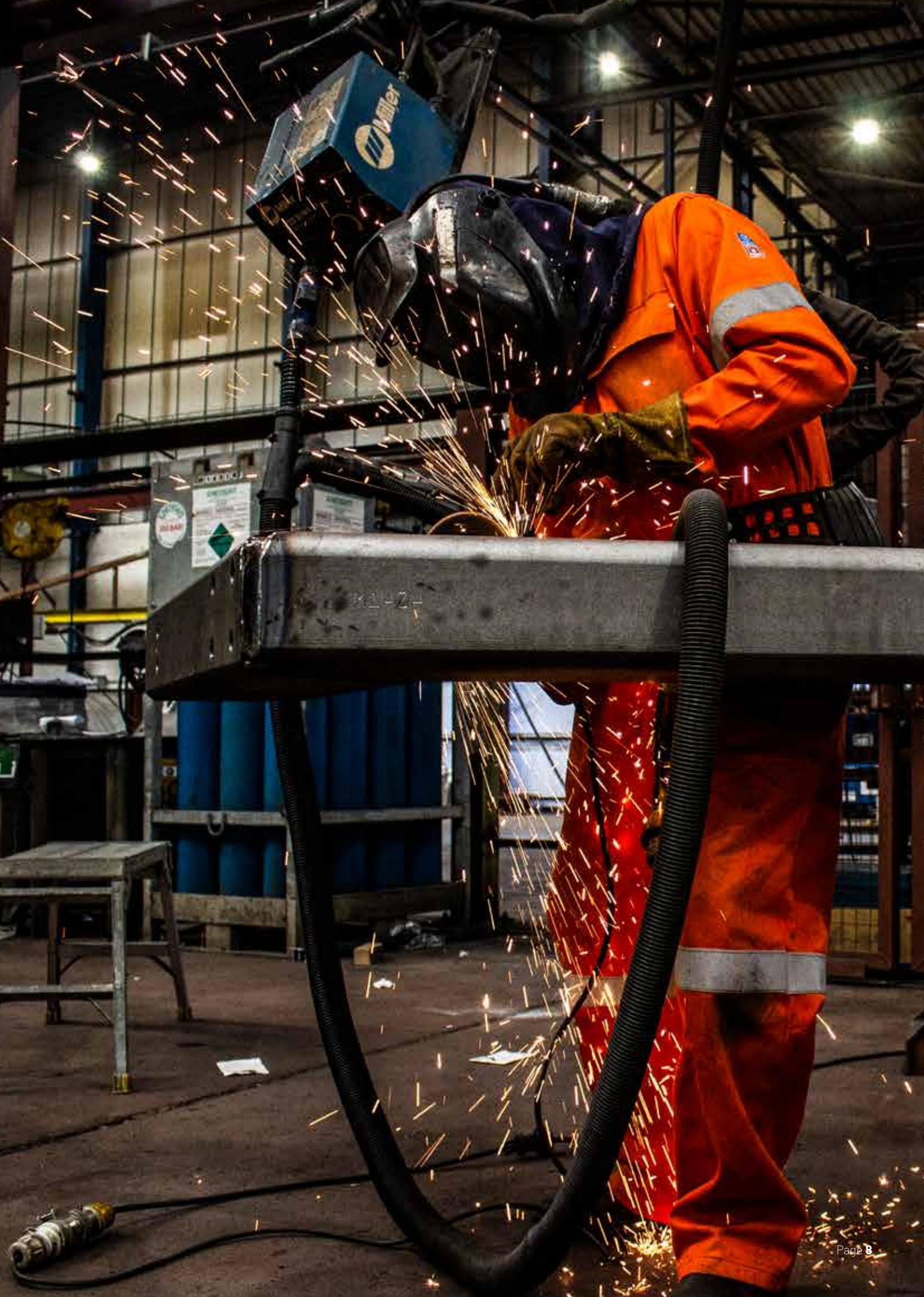
January of 2020 came around, I was told that most of our team were being furloughed due to the pandemic. I was the sole estimator with a smaller team, thrown in the deep end and facing an empty order book.

It was a scary prospect, but I knew I had to repay the trust that had been placed in me. It has taken a herculean team effort, but SCH order books are now full, and we are in a wonderful place.

If I could go back and give advice to my younger self, it would be to not put all your eggs in one basket. Get a good career/skillset behind you early and don't be afraid to change course even at later stage in life. Sometimes you need to endure short term pain for long term gain!

THE JOURNEY CONTINUES

Follow your dreams absolutely, but make sure you have a good career to run alongside...just in case.



Plight Of The Market

Once upon a time, all the sub-contractors were told if you wanted to win a project, you must do it for a certain price. However, this “take it or leave it, the price is everything” attitude has been put to a side for now.

Sub-contractors are required to spend large amounts of time and effort on policies and ‘paid for accreditations’ to tick boxes. Some go beyond the basic requirements, to maintain their own standards. A quality product comes at a premium. At what point does it become a disadvantage?

Now, programme is key. The additional increased costs for the materials from a sub-contractor and their suppliers are now accepted just to maintain the programme and avoid delays from the end-user. Upfront payments to purchase materials to avoid the further hiked up prices must be avoided as none of us has this in our budgets. Some of the main contractors are now questioning if the sub-contractors are taking unethical advantage of the current plight of the market.



What is not considered are the extra costs in the double handling of these materials when being stored in your office car park or in a rented field or lorry park. The power that the materials manufacturer now has is immense and has a major impact on every build in our sector. All because the world has run at 50% capacity for the past 24 months due to the pandemic. Everyone is returning to work with last year's projects, which were shelved, now to be built this year. Now we see simple supply and demand taking effect.

Skilled people are a sought-after commodity. Platers, welders, crane drivers and steel erectors are being offered increases of 20% or more to their hourly rates as companies take on more and more of the contracts which are becoming live each week.

The shortages of skilled workers are now being realised and good, skilled people are hard to come by. At one point, you could get anyone to be trained in the art of steel erection, starting from putting the bolt sets together and sorting out cold rolled purlins and rails to being up in a MEWP putting bolts in holes.

Now, you need a card for steel erecting. This is great for safety and skillsets, making sure that in a high-risk environment, each worker knows what they are doing to ensure the job is done right and in a safe manner, protecting others from the dangers above. But to get a card you need to have an NVQ level 3 qualification which costs between £1500 and £2000 and takes 18 months plus to get.

Here is the problem. The employer pays for this when hiring a trainee and then puts the time into that person only for them to leave or ask for more money once the card is gained. Who picks up the cost for this? The employer? So, is it worth putting time and effort into a trainee or just bringing someone in who is already trained?

If no one is being trained, in the very near future there is not going to be anyone to hire as a steel erector. This can be mirrored in so many other roles across so many sectors. Something must be done before it is too late.

SCH has taken on Blair as a trainee to combat the lack of youth in the steel industry. Gary Finley says, “When you invest time and money into our youth, you see their enthusiasm in return.”



Top Trumps

Merchant Park



Build	New build
Design and build or engineer lead	Design and build
Structure Type	Portal Frame
Tonnage	140
Duration	4 weeks
Location	Newton Aycliffe
Difficulty	Easy
Sector	Retail

Ackley Heads



Build	New build
Design and build or engineer lead	Engineer Lead
Structure Type	Column & Beam
Tonnage	160
Duration	4 weeks
Location	Durham City
Difficulty	Easy
Sector	Retail

Teesside Fuji



Build	New build & refurbishment
Design and build or engineer lead	Engineer led
Structure Type	Column & beam, secondary steelwork
Tonnage	300
Duration	54 weeks
Location	Billingham
Difficulty	Hard
Sector	Pharmaceutical

RAF Leaming



Build	Refurbishment
Design and build or engineer lead	Engineer led
Structure Type	New roof structure
Tonnage	54
Duration	8 weeks
Location	Catterick Garrison
Difficulty	Moderate
Sector	Defence

Durham Bus Station - SCH secures its 10th Project in Durham City Centre

SCH Site Services were elated to have been awarded the contract for the new Durham Bus Station Project from Durham County Council. This project marked SCH's 10th project in Durham City Centre!

The steel frame structure provided by SCH will replace the existing 1970's structure, allowing first-class and modern facilities and better yet, to improve public transport in and around Durham.

The project will be around 155 tonnes, with many of the steel connections having extra attention to appear aesthetic to the public. The Steel frames will be ran through SCH's fabrication shop and it's on-site paint plant.

"The tender process was rather arduous and we were assessed against strict criteria. Like all tenders for Durham County Council – you only have one shot at submitting your quote, so it was crucial that we got it right first time." said the SCH Estimating Manager, Mike Dowson.

Below are projects which SCH has previously worked on within the Durham City Area:

Durham 6th Form centre

The Gates Shopping centre

The Ogden Centre

Durham New College

Three Tons Student Accommodation

Maiden Castle Sports Park

Houghall college

Howland's Farm



SCH were especially keen to secure Durham Bus Station. The plot served several challenges due to the location being close to the general public. After working on 'The Three Tuns Student Accommodation Project', SCH have experience with working within such close proximity to the public.

SCH hope to start on site within the coming months, the project will last around 8 weeks. The project will be around 155 tonnes, with many of the steel connections having extra attention to appear aesthetic to the public.

On completion the new bus station will vastly improve the level of service of public transport within Durham City. It has been designed to increase the overall space for passengers in a new light and spacious setting. It will provide increased facilities for the general public and give more seating in the new waiting areas.

SCH Site Services have been awarded the structural steel work contract for the new "Plot C" office space development at County Hall for Durham County Council.

The tender process was submitted strictly through the NEPO Portal, A local tendering platform, and all tenders were assessed based on the level of information provided, proof of competence and finally the price.

Using their knowledge and expertise from working on previous projects within the Durham City area, SCH were able to put together the most competitive tender and successfully win the contract!

Discussing the Aykley Heads and Durham Bus Station projects, SCH Managing Director Gary Finley stated, "We kept a very close eye on both the Akley Head project, and Durham Bus Station, and we were lucky enough to win them both."



Celebrating the SCH Team

SCH celebrate a some individuals who make the SCH team as strong as they are today.

Henry Ford once said, “Coming together is a beginning, staying together is progress and working together is success”. A powerful team is crucial in any job, but in construction, your team are your safe hands.

SCH wanted to celebrate their team, those who have worked here from the start and those who are shaping the new generation of SCH.

Through investing in their team, SCH has developed an ethos of hard-working and persistence within their team. Therefore, we wanted to celebrate those who make SCH what it is today.

Firstly, SCH wanted to celebrate Colin Atkinson.

Colin has been part of the SCH team for 11 years now! Back in 2011, Colin was interviewed by John Finley, Gary’s father. A job on site was given to Colin as a site supervisor.

Colin has spent the last year working at Fujifilm in Billingham for Willmott Dixon where health and safety is the biggest part of his life. Nothing happens without a permit!

Before this, Colin had already had his foot firmly in the steel industry. Working in local firms and mainly on the road, Colin had worked across the UK on various steel projects as a site foreman. Colin recalls the days before planning visits to the permit office and needing permits for permits.

However, with the introduction of stricter Health and Safety regulations, the life expectancy of a steel erector has now risen to the mid-’80s.

Colin is now the construction site manager for SCH Site Services and has worked on some of SCH's largest and most complex projects, including the ‘Drax’ project. Colin detailed starting a midnight shift for Drax, raising a cherry picker 70 meters up without being able to pull it back down. Colin surveyed the Drax project with eager eyes, experiencing the complex site of the steel industry.

When asked what Colin’s favourite thing is about his role, he told us “Seeing your progression. Both for the projects and within my role. You know how much planning has gone into a project, so to be able to see the engineer's drawings come to life is amazing. I love interacting with other site members, sub-contractors, and clients. You build confidence within your team and it allows you to perform better.” Colin's final words were for The Finley Family, thanking them for taking a chance and he hopes he has paid them back in full and more.



Elliott Young

Next, Elliott Young. In 2012, Elliott joined SCH as an apprentice, the young whippersnapper perfectly joined into the SCH office. On his interview for SCH, Andy saw Elliott’s potential beyond working in a snaggers van and offered him another role in the office. His youthfulness brought vibrancy to the office from day one. 10 years later, he is still learning the ropes while being surrounded by his team. Working as a Contracts Manager, Elliott oversees the full project and carries out RAMS/ Risk Assessment Method Statements, sets timelines for contracts, surveys on-site and make sure all contracts are on the right line.



Colin Atkinson

Working so closely with contracts came with its difficulties for Elliott. Elliott recalls his first day on the Drax site, heading up the scaffolding while clinging to the side, he told us “I remember looking over to the wind turbines and refusing to go any higher.” Now, Elliott works on the roofs of the new Teesside Fuji building, surveying the project without issue. Due to his role, Elliott is adapting to the responsibility that comes with managing contracts, such as directing departments, so they have the necessary equipment for the project. However, Elliott is enjoying being responsible for his team and leading in his role.

Moving forward, Elliott is progressing with his IOSH Health and Safety courses and his NVQ Level 6 in Construction Site Management. Once achieved, Elliott will receive his Management CSCS Black Card. Elliott is motivated to keep pushing himself to gain more experience within health and safety management to flourish in his role. The SCH Team is immensely proud of Elliott’s progression in SCH and see’s big things in his future.

Last, but not least, SCH would like to introduce **Jimmy Honeyman and celebrate his long-standing career** as a Fabricator and Welder. All the way back in 2004, Jimmy joined the SCH team. Before this, Jimmy was working for another contractor and was looking to work with more secondary steelwork. After working with the Finley family on James Cook Hospital steelwork, Jimmy introduced himself to SCH and expressed his interest in working with them and became part of the team.

Jimmy was also helping SCH with alternations on the Drax site. He described his roles on the Drax project- “I did the occasional welding for Drax, strengthening the steel frames. 70-meter heights doesn’t seem that bad when you’re next to an existing building. But, when you’re out in the open... it’s a different story.” Jimmy has worked on some of SCH’s largest projects, including ‘The Gates’ shopping centre in Durham, campus buildings for Leed’s University and more.



Jimmy Honeyman

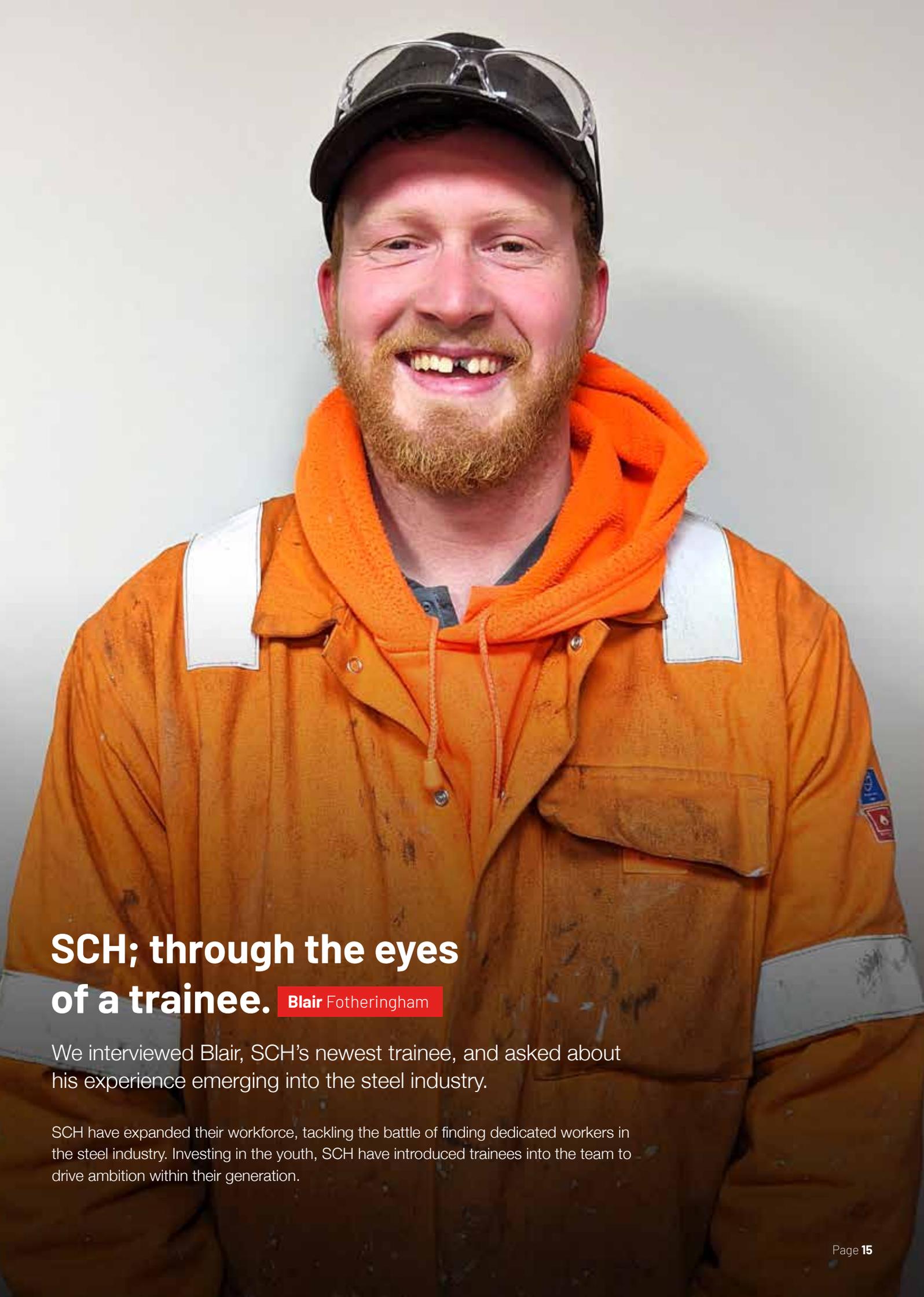
Since 16, Jimmy has been working in the steel industry. Working straight after leaving school, Jimmy recalls the limited options available for careers. “The only option was to work in the steel industry, or work in the shipyards.” Jimmy has been in the industry for 50 years, he has experienced the biggest changes within the industry. Similarly, to Colin, health and safety was not a major concern when Jimmy started.

1973 saw a change in the safety of steelworkers, with the introduction of welding screens and permits. After 50 years, Jimmy tells us that the best lesson he has learnt is to be approachable. To your colleagues, to your sub-contractors and to anyone who you work closely with, remain honest and hardworking.

After 50 years, Jimmy is now enjoying retirement. SCH would love to congratulate Jimmy on his dedication and impact on both SCH and the steel industry. From SCH’s Managing Director, “Jimmy was an amazing worker and a great asset to the SCH Team. It’ll be sad to see him go, but we all wish him the best of luck in his next endeavours.”

MAKING THE DREAM WORK





SCH; through the eyes of a trainee. **Blair** Fotheringham

We interviewed Blair, SCH's newest trainee, and asked about his experience emerging into the steel industry.

SCH have expanded their workforce, tackling the battle of finding dedicated workers in the steel industry. Investing in the youth, SCH have introduced trainees into the team to drive ambition within their generation.

Managing Director of SCH Site Services, Gary Finley, said “Invest in your work force! Your workers are your most valuable assets. We have found trainees to be passionate about learning and progression.” These ambitious learners work on-site, learning the ins and outs of the steel industry while getting an insight into the typical working day.

SCH are dedicated to devoting time, support and funding to training and upskilling their new and existing employees, allowing them to become independent and driven within their roles.

We interviewed a new trainee in SCH, Blair Fotheringham, who is specialising in Plating and Welding. Blair is working with SCH on a four-year trainee scheme, he is seven months into his role and enjoying the transition from hospitality to heavy industry.

What is your official role?

“I am a trainee Plater and Welder, however, I often do other jobs such as painting, measuring and loading.”

What is it like being a trainee at SCH?

“I continuously chose jobs in the hospitality sector because it was my comfort zone. I knew Gary from where I had worked previously, and we discussed the possibility of my moving to SCH. After exploring different avenues, we decided I should start on a traineeship in plating and welding.

I’m 28 now, so I wanted to start training for a role that I will actually enjoy. I wanted to move into something more hands-on, somewhere where I would be pushed and challenged.

Being a trainee at SCH, I’m always learning and it’s about things I’m passionate about. It is giving me the opportunity to progress in the steel industry and advance in my career.”

Being a trainee at SCH, I’m always learning and it’s about things I’m passionate about. It is giving me the opportunity to progress in the steel industry and advance in my career.”

What does a normal day-to-day look like for you, working at SCH?

“I work with steel to prepare metal plates for larger components. This starts with reading and interpreting drawings of the product, using the measurements provided I will mark out sections on my steel as a guide for cutting and shaping.

I might operate the plate cutting machines and assure slots and holes are cut in the right structural locations. Taking stock beams, I will assure any necessary plates or beams are welded to a high standard. I help to load the trailers, assuring the steel is secure, so it doesn’t fall off during transportation.

Currently, I am working in the paint shop. Although there is a pressure to be precise, I enjoy taking the time to make sure the painting is perfect. It cannot be too thick or too thin. It’s made me more precise in my role.”

What is your favourite part of the role?

“The learning. Every day you learn something new here. I work around people I bounce off, I ask for help and they provide guidance. When you are learning every day, you are constantly bettering yourself, and that’s what I love. “

What do you like about the steel industry?

“Although some people hate it, I like how precise you have to be. Everything needs to be done exact. If you are millimetres out, the steel will not join. It may be tedious, but the satisfaction you take from a completed job is immense.”

Where do you see yourself in a year?

“Still learning. Although I know a lot, there's always more to learn. This is a four-year plan, so I would like to think that by the end of my traineeship I will be fully qualified.

Moving into supervising would be my next goal. I have previously been in supervising roles, monitoring a team. I would love to transfer my skills to SCH and supervise welding. It’s definitely something to look forward to in the future.”

We look forward to speaking with Blair again in the future.

Final Thoughts

Gary Finley, Managing Director of SCH Site Services, assesses the current market.

The war has caused no end of issues with every commodity available. It seems that Ukraine supplies everything that the world needs, from steel to wiring harnesses for cars. I thought that China supplied everything!

With low supply and high demand, the price of everything has skyrocketed. The market has seen unprecedented hikes in material costs, especially steel. Shortages in steel plates are now a common conversation with stockholders. Bulk buying has caused an even bigger problem for those who need to buy it now.

A lot of other fabricators are busy from now to October. Some have done well to secure fixed prices, but others are locked into a fixed price with their client, looking to make further losses as prices keep climbing.

We had Brexit, then a pandemic and now a war. What will happen next?

An overview of last year for SCH

The last year has seen many of our younger employees shine. The time and effort we have put into our younger employees are starting to pay off, seeing them take on more responsibility and taking big decisions is a great step for all of us.

It's amazing to watch them start to fly, on their own. I find it difficult to let my team make decisions for the business, but it's what SCH need.

My favourite project of the last 12 months must be Fujifilm in Billingham. This project is right up our street. This perfectly defines SCH's capabilities and what, as a team, we can do.

It's been a project which runs for months picking us extra work packages, each works package is different in size, style, and complexity from building standalone structures to strengthening works.

Over the next few months, we will continue to find people who fit our culture here at SCH. Of course, understanding the industry is important.

However, we're looking for enthusiasm and commitment, especially if they are brought in as an apprentice or an 'improver'.

What can we expect from the next magazine?

SCH will feature heavily in the next edition, providing another update on our team, projects, and hot topics. We intend to have articles from other steelwork businesses telling us about their successes and what great products they have brought to the market.

New and relevant health and safety topics will be debated. We hope to feature other businesses in our next edition.

SCH will have a third edition of their magazine before the end of 2022. We are very excited about FABWorld, and we know it can have a real place in the world of magazines.

Gary Finley

